

## A Great Place to Work & Study

### Respecting Each Other

The 'Respecting each other' programme is about ending bullying and harassment within the Trust and making this a great place to work... for everyone.

The programme does three things:

- Supports staff – see the link to our webpage below for information about the advice and support available for staff who may be experiencing bullying

**Respecting  
each other**

- Tackles behaviour - we are setting out what is and is not acceptable behaviour and we are training managers in putting good working practices in place and tackling the bad
- Checks things are getting better - every six months we ask all staff about bullying and harassment in the Staff Friends & Family Test survey, so we can make sure it's getting better, everywhere.



Brenda Harden, UGA



Dr Tim Newson, DUME

### Our vision and mission

**Our vision:** "Great healthcare from great people"

Our vision is deliberately simple but sums up what we want to achieve for every patient every day.

**Our mission:** "Together we care: improving health and lives"

Our mission statement explains why we exist – what East Kent Hospitals is here to do.

### Our values

- People feel **cared** for as individuals
  - People feel **safe**, reassured and involved
  - People feel teamwork, trust and **respect** sit at the heart of everything we do
  - People feel confident we are **making a difference**
- Our values apply to everyone who works at EKHUFT, no matter what their role, seniority or location.

People feel **cared** for, **safe**, **respected** and confident we are **making a difference**

### Our four priorities

#### Patients

We want to enable all our patients (and clients who are not ill) to take control of all aspects of their healthcare by 2021.

#### People

We want to identify, recruit, educate and develop a talent pipeline of clinicians, healthcare professionals and broader teams of leaders, skilled at delivering integrated care and designing and implementing innovative solutions for performance improvement.

#### Provision

We want to clearly identify 'what business we are in', 'what we want to be known for' and 'what our core services are'. We need to provide the right services and do it well.

#### Partnerships

We want to define and deliver sustainable services and patient pathways together with our health and social care partners, by 2021



Di Gosbee, Centre Manager

If you experience any form of **Bullying** than you must report it straight away

Speak to:-

Dr Tim Newson - Director of Undergraduate Medical Education (DUME)

Brenda Harden - Undergraduate Administrator

Lara Pimblett - Centre Manger

Firm Head or Teacher

**Our vision:**  
Great healthcare from great people

**Our mission:**  
Together we care: improving health and lives

**Our values:**  
People feel cared for, safe, respected and confident we are making a difference

**Our strategic priorities:**  
patients, people, partnerships and provision